

QUALITY AND ENVIRONMENTAL POLICY

Decomo SA's priorities are to ensure and improve customer satisfaction, respect the environment, legal obligations, safety, health and well-being.

To mark his commitment, Decomo has defined the pillars of his policy:

- **Legal compliance**, accident risk coverage by setting up an emergency plan.
- Implementation of systems in accordance with **ISO 9001 & 14001 standards**.
- **Prevention** and resolution of process and product issues with respect to different impacts.
- **Continuous performance evaluation** focused on improvement.
- **Action plan**, objectives and targets.
- **Training and awareness** of all our staff.
- **Internal and external information**.

In order to ensure the sustainability of its approach, DECOMO undertakes to plan, implement and maintain the means necessary to achieve its objectives.

Decomo is committed to reduce the totality of its impacts on the environment and particularly in terms of water, energy and waste management.

The continuous improvement of Decomo's performance is ensured by measurable objectives and action plans taking into account an acceptable economic application of the best available techniques.

The results of audits are evaluated annually at the management level. This makes the policy is rooted in the operation of all departments, from the design office to delivery on site.

Management has set itself the goal of implementing this policy and making it known to all workers. All employees have the task of identifying problems and, if possible, proposing corrective and preventive measures. Everyone has the task of contributing to this commitment and achieving the objectives of the policy.

Management will periodically review the compliance of this policy. Concrete objectives have been formulated and validated by the Management with a view to continuously improving the quality and respect of the environment.

B-Mouscron, 12th september 2018



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